



Council of the European Union
General Secretariat

Directorate-General for Organisational Development and Services
Directorate for Human Resources
The Director

His /Her Excellency the Ambassador
Permanent Representative of the Member States to the
European Union

(by e-mail)

Brussels, 11 February 2026

Subject: Secondment to the General Secretariat of the Council of a national expert in the field of operational cooperation on internal security

Ref.: SNE/02/2026 (GSC.JAI.1) - 1 post (311068)

Dear Sir or Madam,

Directorate 1 Home Affairs (JAI.1) of DG Justice and Home Affairs of the General Secretariat of the Council supports the Council and its rotating Presidency, as well as the European Council and its President, in developing the relevant EU policies and identifying priorities for actions in the area of migration, asylum and internal security. Within Directorate JAI.1, the Internal security and counter terrorism team is responsible for handling policy and legislative files in the area.

Under the supervision of the Director of JAI.1, the team supports the smooth functioning of several Council preparatory bodies:

- the Standing Committee on Operational Cooperation on Internal Security (COSI) and its Support Group;
- the Law Enforcement Working Party (police and customs); and
- the Counter-Terrorism Working Party.

The team's work is coordinated by a Head of Unit equivalent. The team contributes to policy and legislative work and also dialogues with external partners including the U.S., Western Balkans and Latin American countries.

To meet the current needs of the service, Directorate JAI.1 is looking to recruit a seconded national expert with expertise in EU internal security files. The expert will be involved in tasks such as drafting policy papers, preparing discussions in Council preparatory bodies or programming and coordinating EMPACT activities.

The national expert will have the chance to directly contribute to shaping the future of internal security in Europe, engage with key international stakeholders, and participate in high-level negotiations in a dynamic and collaborative environment. This is a unique opportunity to make a real difference in addressing some of the most pressing security challenges facing our continent. It is also an opportunity to collaborate with leading experts from across the EU and beyond and to develop professionally, expanding expertise in the policy area of EU internal security.

Moreover, the importance of work-life balance is recognised at the GSC, and flexible working hours and the possibility to work remotely part of the time are offered in order to accommodate both personal and professional needs.

The job description, which details the qualifications and experience required, is annexed hereto.

The duration of the secondment will be two years, with the possibility of extending the secondment to a maximum of four years in total. Please note that in accordance with Article 5 of Council Decision (EU) 2015/1027, the secondment could, in exceptional cases, be extended for an additional two years.

The expert should take up their duties at the General Secretariat of the Council by **1 October 2026**.

The conditions of the secondment, including allowances paid by the Council, are set out in the Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council (Council Decision (EU) 2015/1027, OJ L 163, 30.6.2015, repealing Decision 2007/829/EC). Under Article 2 of that Decision, seconded national experts must be nationals of an EU Member State.

Member States are hereby invited to propose qualified candidates for the post. Proposals should indicate the national contact point(s) responsible for each candidate's submission. Submissions should be accompanied by a curriculum vitae detailing all posts held by the candidate to date, and also their education, and by a motivation letter.

Replies to this letter should be sent to the email address: seconded.national.experts@consilium.europa.eu, by no later than **17:00 CET on 31 March 2026**.

The relevant department, together with the Human Resources Directorate, will examine the applications received, decide which candidates to shortlist, and conduct interviews with the candidates. The Appointing Authority will decide on the appointment based on the outcome of the selection procedure. The General Secretariat of the Council may also decide to use the list of suitable candidates to fill future vacancies with the same profile.

If necessary, further information can be obtained from the General Secretariat of the Council by contacting:
Mr Kim Freidberg (kim.freidberg@consilium.europa.eu) Tel. + 32 2 281 7729 or
Mr Luis Jesús Pascual (luis-jesus.pascual@consilium.europa.eu) Tel. + 32 2 281 9781.

Yours sincerely,

[e-signed]

Rebekka Wiemann

Annexes

Annex 1 – Job description

Seconded National Expert (SNE)
at the General Secretariat of the Council of the European Union

Directorate 1 Home Affairs of DG Justice and Home Affairs -
Operational cooperation on internal security

Are you passionate about shaping the future of security in Europe? Do you want to contribute to tackling complex challenges such as terrorism and serious and organised crime? Join our dynamic team at the General Secretariat of the Council.

We are seeking a highly motivated and experienced national expert to join our team in Brussels. As a SNE, you will play a vital role in supporting the EU's efforts to enhance operational cooperation on internal security. You will be seconded to the 'Home Affairs' Directorate (JAI.1) of the General Secretariat of the Council, working closely with a team dedicated to fostering a safer Europe.

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Job description

A. Main tasks and responsibilities

Seconded to DG JAI.1 of the General Secretariat of the Council in Brussels, under the authority of the Director for Home Affairs, working closely with the other members of the Internal security and counter terrorism team, which is coordinated by a Head of Unit equivalent, the expert will be called upon to:

- Support and advise the Presidency in the preparation, conduct and follow-up of the meetings of relevant Council preparatory bodies in the area of internal security, e.g. COSI and its Support Group, Law Enforcement Working Party, in particular as regards the programming, monitoring, coordination, and follow-up of EMPACT (European multidisciplinary platform against criminal threats) activities.
- Provide expert advice to the GSC hierarchy in a proactive manner, contributing to strategic decision-making.
- Maintain and develop relations with key stakeholders, including the EMPACT Support team at Europol, Commission services, EU JHA agencies, the EEAS and national administrations.
- Keep abreast of wider developments in the field of operational law enforcement cooperation to identify emerging issues and suggest solutions for action.
- Draft policy papers and notes and prepare briefings to the rotating Presidency of the Council, the President of the European Council and the GSC hierarchy.
- Attend meetings and prepare insightful meeting reports.

B. General conditions

According to the Decision,¹ applicants must:

- have worked for their employer on a permanent or contract basis for at least 12 months before their secondment;
- remain in the service of their employer throughout the period of secondment;
- have at least three years' full-time experience in administrative, scientific, technical, advisory or supervisory functions relevant to the performance of the duties assigned to them;
- be nationals of one of the Member States of the European Union;
- have a thorough knowledge of one official language of the UE² and a satisfactory knowledge of a second language for the performance of their duties.

C. Qualifications and experience

Applicants should possess:

- a level of education which corresponds to completed university studies of at least three years attested to by a diploma, or equivalent vocational training attested to by a diploma or a certificate issued by an institute for advanced studies in a relevant field or by an institute, such as a police academy or a military academy;
- professional experience of at least five years in a law enforcement authority or interior ministry;
- a thorough knowledge of one official language of the European Union¹ and a satisfactory knowledge of a second language required for the performance of their duties. In practice, in the interest of the service, as drafting and editing skills are especially needed, a thorough oral and written command of English is required
- prior experience in administering EMPACT activities, and a thorough knowledge of the EMPACT methodology is an asset;
- prior experience in law enforcement cooperation in or with a focus on the international environment;

D. Required skills

- a sense of initiative and proactive thinking
- the ability to work systematically and autonomously
- excellent drafting skills in English

¹ Council Decision of 23 June 2015 concerning the rules applicable to experts on secondment to the General Secretariat of the Council.

² The languages of the EU are: Bulgarian, Croatian, Czech, Danish, Dutch, English, Estonian, Finnish, French, Irish, German, Greek, Hungarian, Italian, Latvian, Lithuanian, Maltese, Polish, Portuguese, Romanian, Slovak, Slovenian, Spanish and Swedish.

- the ability to work effectively in a team
- very good interpersonal communication skills, including the ability to build trust-based relationships with a range of interlocutors in an international and multicultural environment
- good organisational and planning skills
- the ability to adapt and reorganise priorities, as necessary, while performing effectively
- the ability to handle information with discretion

E. Security clearance

National security clearance at EU SECRET level. Such clearance needs to be obtained by the candidate from his/her competent authorities before secondment to the General Secretariat of the Council. The clearance should be valid for the entire period of the secondment. In the absence thereof, the General Secretariat reserves the right to refuse the candidate's secondment as a national expert

The GSC is committed to diversity and inclusion. We actively seek diversity and promote inclusion among staff. We embrace all differences based on geographical and demographic characteristics and identities, and strongly believe that diversity enriches our perspectives, improves our performance, and increases our well-being. We therefore encourage applications from qualified candidates from diverse backgrounds and on the broadest possible geographical basis among the EU Member States.

Please find here the [link](#) to the privacy statement on the treatment of your personal data.

Further information on the nature of the post can be obtained from:

Mr Kim Freidberg (kim.freidberg@consilium.europa.eu) Tel. + 32 2 281 7729 or

Mr Luis Jesús Pascual (luis-jesus.pascual@consilium.europa.eu) Tel. + 32 2 281 9781

