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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | INTPA-G-5 |
| Post number in sysper: | 318885 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Daniel GIOREV  1st quarter 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 17-12-2024 |

**Entity Presentation (We are)**

Within the European Commission, the Directorate-General for International Partnerships is in charge of development cooperation policy as part of the EU wider framework of international cooperation and external action. This encompasses cooperation with developing countries at different stages of development and ensuring strong links and coherence between EU’s internal policies and priorities and its external action.

In the framework of DG INTPA’s overall mandate, and within Directorate G 'Human Development, Migration, Governance and Peace’, the thematic Unit G5 'Resilience, Peace, Security' formulates and coordinates sectoral policies in these fields by:

* Acting as a centre of expertise for cooperation on Security Sector Reform (SSR) transnational organised crime; protection of critical infrastructure; preventing and countering violent extremism, illicit financial flows, anti-money laundering and countering terrorist financing and hybrid threats.
* Providing expertise in the areas of Resilience, Peace and Security
* Working on mainstreaming the Humanitarian-Development-Peace nexus in EU’s work in Headquarters and the field.
* Providing expertise and support to capacity building and ensuring conflict sensitivity, peacebuilding and resilience approaches in countries affected by crises and/or fragility(ies)
* Jointly managing EU crisis preparedness and analysis tools (e.g. EU Conflict Early Warning System and RPBAs/PDNAs).
* Acting as focal point and coordination entity on the above issues with a number of partners such as the Bretton Woods institutions, the OECD, and the UN (UNDP, UN Peace Building Support Office, the UN Office on Drugs and Crime, the United Nations Office on Counter Terrorism), as well as other specialised international bodies and organisations (Interpol, the Financial Action Task Force)

The Unit’s work is inscribed in the overall EU priorities, including the Global Gateway strategy.

The Unit has two inter-dependent teams (1) Peace/Resilience and (2) Security that work across with a vast array of interlocutors in the EU system (i.a. other European Commission services, the External Action Service, EU Delegations and EU Member States…), in partner countries worldwide (Africa, Latin America & Caribbean, Asia & Pacific), as well as internationally (i.a. other multilateral organizations and intra-governmental specialized bodies).

**Job Presentation (We propose)**

In light of the ambition of the new Commission to work on a Preparedness Union Strategy, reflecting President’s Von der Leyen’s vision for a common EU approach to preventing and preparing for new threats, including hybrid threats and against the background of geopolitical shifts and escalating hybrid warfare threats destabilizing developing countries, DG INTPA G5 is looking for a dedicated Hybrid Threats Expert.

He/She will:

- Advise and support EU Delegations and INTPA units, particularly geographic units, on designing EU programmes and policies on countering hybrid threats as well as initiatives on enhancing capabilities of countries in countering hybrid threats, building resilience and raising awareness, including in a Global Gateway context.

- Monitoring and analyzing global trends in cyber threats, foreign interference, information manipulation, cyber attacks or AI abuse.

- Contribute to EU policy development on countering hybrid threats in close cooperation with the EEAS and COM Services and learn lessons relevant for partner countries.

- Collaborate with international partners (incl. the European Centre of Excellence for Countering Hybrid Threats) to share best practices and develop joint initiatives.

- Build and maintain relationships with key stakeholders, including EU institutions, member states, international organizations, academic staff, think tanks and civil society.

- Participate in international forums and working groups on hybrid threats.

**Jobholder Profile (We look for)**

The candidate would have a master degree in International Relations, Security Studies, Cybersecurity or a related field.

Minimum of 5 years of experience in monitoring and countering hybrid threats, with a focus on cyber threats, foreign interference and information manipulation/disinformation.

Strong understanding of EU policies and frameworks related to security and hybrid threats.

Proven experience in providing policy advice and capacity-building initiatives.

Excellent analytical, communication, and interpersonal skills.

Ability to work in a fast-paced, dynamic environment and manage multiple priorities.

Preferred Skills:

Experience working with EU Delegations or international organizations.

Knowledge of artificial intelligence and its potential misuse in hybrid threats.

Strong analytical skills are required

Proficiency in EN/FR.

Field experience will be considered as a strong asset.

Security clearance is required.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)